



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars

First Name
Anil

Last Name
Xavier

Designation
President

Organisation
Indian Institute of Arbitration & Mediation

Nationality
Indian

Languages (Native and/or professional working proficiency)
English, Malayalam, Hindi

Mediation Practice Areas

Please select as many areas as may be applicable.

- | | |
|---|--|
| <input type="checkbox"/> Accountancy | X Mining |
| X Aviation & Airports | <input type="checkbox"/> Workplace Health & Safety |
| X Banking/Finance | X Oil & Gas |
| <input type="checkbox"/> Business Interruption analysis | X Real Estate |
| X Energy | <input type="checkbox"/> Risk Management |
| X Information Technology | <input type="checkbox"/> Scientific Forensics |
| <input type="checkbox"/> Intellectual Property | X Sports Disputes (Law & Infrastructure) |
| X Infrastructure/Construction/Engineering | X Telecommunications |
| X Maritime & Shipping Logistics | <input type="checkbox"/> Others (please specify): |

Educational/Professional Background

Practicing lawyer in India since 1991 with experience in litigation, arbitration and mediation. Expertise areas are corporate, commercial, business, contracts, company, real estate and arbitration matters.

Charter Member and presently the President of Indian Institute of Arbitration & Mediation, institution for dispute resolution and management.

Mediation Style

Primarily facilitative, enabling the parties to make their decision. But based on the request of parties, uses evaluative or transformative techniques of mediation.

Mediation Experience

First IMI Certified Mediator from India. Grade-A Mediator empanelled with the Indian Institute of Arbitration & Mediation for domestic and cross border mediations.

Has been involved in multiparty complex civil / business / commercial / corporate mediations and arbitrations. Successfully mediated umpteen numbers of family and custody mediations. Also has the unique experience of mediating sensitive social and political issues.

Mediation Education and Training

Mediation Training of European Training Team of ADR Chambers UK, affiliated with the Civil Mediation Council, UK (2005)

IMI Certified Mediator under the Experience Qualification Path of the International Mediation Institute (2009)

Master Trainer for Professional Mediator Training Program and Certificate Program on Arbitration held by the Indian Institute of Arbitration & Mediation

Mentor of young international mediators under the Young Mediators Initiative (YMI) of the International Mediation Institute.

Instrumental in developing the concept of "IIAM Community Mediation Service", which is a system of decentralized, socially oriented and inexpensive Dispute Resolution Mechanism to serve the needs of the common people

Presented papers in various international and national Conferences and Symposiums and published articles and papers published in various national and international publications.

Some Professional Affiliations

Empanelled as International Accredited Mediator of the Florence International Mediation Chamber of the Florence Chamber of Commerce, Italy.

Empanelled as Senior Mediation Expert (International Mediator & Trainer) with the Mainland Hong Kong Joint Mediation Center, set up by the China Council for the Promotion of International Trade (CCPIT) and Hong Kong Mediation Centre (HKMC)

Empanelled as Senior Mediation Expert with the Japan International Mediation Center in Kyoto, Japan.

Member, Independent Standards Commission and Ethics Committee, International Mediation Institute, The Hague

Chairman of the 5-member International Accreditation Committee of Asian Mediation Association for preparing guidelines for certifying mediation courses and accrediting mediators in the AMA Member countries.

Senior Fellow of Dispute Resolution Institute of Hamline University School of Law, USA.

Charter Member and President of the Indian Institute of Arbitration & Mediation (IIAM), India and an empanelled accredited Grade-A Mediator of IIAM

Charter Member and Vice-President of India International ADR Association

Charter Member and Secretary General of Mediators' Council of India

Member of the 3-member IMI Certification Committee of the Mediation and Conciliation Project Committee of the Supreme Court of India

Vice President (International Affiliations) of "Mediators India", an association of Indian Mediators

Chairman of the Advisory Board of People's Mediation Society, for forming People's Mediation Centres in Karnataka, Kerala and Tamilnadu, under Community Mediation Service.

Testimonials (optional)

Mr. Anil Xavier is rated by users on overall satisfaction at more than 85% at Level 5 on a scale of 1-5. A very high percentage of users have put him at level 5 in using him again as Mediator and recommending him to others. Mr. Xavier has been rated high on his skill and ability as a mediator.

Most of the users have acclaimed his quality of patience, impartiality, sense of humour and sincerity. Many of them have praised his calm and relaxed approach. Users have high regard on his ethical standards and mediation process. First-time users have commented that he was helpful in explaining the concept and process of mediation and commented that he had put them in a state of comfort in the process and maintained the appropriate decorum and atmosphere conducive for facilitating conversation. Some of the users have also highlighted that he was available over phone, whenever they wanted and he was cordial and friendly whenever they called him. Several feedback providers commented that he was careful in advising them to have independent legal advice before entering into settlement agreement. He was also commented as a good listener.

Many users found his skill for developing mutually acceptable resolutions outstanding, when they had sought his guidance under conciliation. Some Users who have approached him on more than one occasions, have commented that they have approached him again, as he was very useful in creating value, whereby the dispute could be converted into an opportunity and they gained value in respect of relationship and business opportunities.

(As per the Feedback Digest uploaded in the IMI Website)