



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars	
First Name	Ashok
Surname	Panikkar
Designation	Director
Organisation	Meta-Culture
Educational/Professional Background	
<p>Under graduation in Visual Communication, National Institute of Design, India Masters degree in Critical and Creative Thinking, University of Massachusetts, Boston, Massachusetts, USA Mediation Certification, MWI Inc., Boston, MA, USA Advanced Negotiation and Difficult Conversations Training, Vantage Partners and Harvard Law School, PIL, Boston, MA, USA Advanced Facilitation and Multi-stakeholder dialogue, CDR, Boulder, CO, USA Power of Dialogue, Public Conversations Project, Watertown, MA, USA Diversity and Anti-Bias Training, ADL, Boston, MA, USA Facing History and Ourselves, Boston, MA, USA Interaction Associates, Boston, MA, USA Partnership Brokering, Wales, UK</p>	
Mediation Style	
Open ended and facilitative. Socratic. "Not hands off" but certainly not evaluative. Very active and engaged. Brings humour and creativity into process.	
Mediation Experience	
<p>Hundreds of community and organizational mediations in Boston MA, between 2000 and 2005. Since 2005, Organizational, Community and Family mediation. Specialization in multi-stakeholder mediation between business, communities and government agencies Conflict analysis, design of conflict management systems, ombuds training</p>	
Mediation Education and Training	
Mediation Certification, Mediation Works Inc., Boston, MA, USA	
Mediation Teaching and Mentoring	
<p>Conducted multiple seminars, workshops, webinars and courses in India, US, Egypt and Europe for Meta-Culture; MBBI, US; Brides Academy, US; Mediation Works Incorporated, US; UniGraz, Austria; Erasmus University, NL; SMU, US; Regis University, US; Accord 2.0, US; Cardozo School of Law, US. Certified as QAP by IMI, The Hague, NL. Through my work and teaching I am seriously redefining the practice and theory of Mediation through innovation based on incorporating critical thinking, creativity, humour, cross cultural dynamics and adapting the practice of mediation to the challenges of the 21st century.</p>	

Mediation Publications

Stories Mediators Tell: World Edition: American Bar Association Publishing

Professional Affiliations

QAP, International Mediation Institute, The Hague, NL

Past Board member of Mediators Beyond Border International, USA

2010 International leadership award of the Association for Conflict Resolution,

Founding member, ACCESS Facility, The Hague, NL

Founding member, CBI Global Facilitators Network, Cambridge, MA, USA