



Capt. Andre Khir
Managing Director
NOVUS Maritime Pte Ltd

Captain Andre is the Managing Director of NOVUS Maritime Pte Ltd, a company that provides a single window solution for the maritime and port consultancy and training need.

Captain Andre setup a subsidiary company, STET Maritime Pte Ltd in ST Education and Training Pte Ltd and was instrumental in establishing the Company to become a leading Recognized Security Organization under the International Maritime Organization (IMO), International Ship & Port Facility Security (ISPS) Code, to act on behalf of the Panama Maritime Authority for Ships and the Maritime and Port Authority of (MPA) Singapore for Port Facilities

Captain Andre has also provided consultancy services for the development, implementation and obtained certification in Quality, Health, Safety, Security and Environment Management System for various shipping, logistic companies and port facilities.

In the survey and audit segment of the maritime industry, Captain Andre have conducted classification survey, statutory survey, International Safety Management (ISM), ISPS and Maritime Labour Convention (MLC) audit for certification on behalf of other Recognised Organisation and Recognised Security Organisation. This include the conduct of independent third party marine survey, loss adjustment and consultancy services for the port and shipping industries. Liaise with P&I Club and different stakeholders on key marine insurance matters

Captain Andre is an International Maritime Organisation (IMO) consultant for the delivery of the Asian Pacific Economies Corporation (APEC) Transport Group International Ship and Port Facility Security (ISPS) Code Implementation Assistance Program (ICIAP) for various APEC economies.

Captain Andre have vast experiences in the maritime and shipping industry education and training field, including Adult Learning Principles and holds the Advanced Certificate in Training and Assessment (ACTA), endorsed by the Workforce Development Agency, Singapore (WDA). He is also certified as a training curriculum developer and as trainer under IMO, ILO certification.

Over the past years, Captain Andre had been involved in conducting seminars and workshop covering a wide range of topics from maritime security to port development programs for various organization including Japan's Ministry of Land, Infrastructure and Transport (MILT), Japan International Cooperation Agency (JICA) and Organization of American States (OAS) to name a few.

Capt. Andre is a Master Mariner, certified Maritime Lead Auditor with the International Register of Certificated Auditors (IRCA) and holds a Master of Science degree from Singapore National Technical University and Bachelor of Science degree from

Alabama USA. He was also trained as an OPA-90 "Qualified Individual" from Massachusetts Maritime Academy, International Marine Emergency Response Centre. Capt. Andre is also the Regional Director of the International Institute of Marine Surveyors and Member of the Singapore Nautical Institute.
