



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

| Personal Particulars | |
|---|---|
| First Name | ANIL |
| Surname | XAVIER |
| Designation | PRESIDENT |
| Organisation | INDIAN INSTITUTE OF ARBITRATION & MEDIATION |
| Educational/Professional Background | |
| <p>Practicing lawyer in India since 1991 with experience in litigation, arbitration and mediation. Expertise areas are corporate, commercial, business, contracts, company, real estate and arbitration matters.</p> <p>Charter Member and presently the President of Indian Institute of Arbitration & Mediation, institution for dispute resolution and management.</p> | |
| Mediation Style | |
| <p>Primarily facilitative, enabling the parties to make their decision. But as per the Arbitration & Conciliation Act, 1996 (of India), the mediator/conciliator can also make proposals which would aid the settlement or resolution. In such cases, if the parties so desire, believes in using evaluative or transformative techniques of mediation.</p> | |
| Mediation Experience | |
| <p>Grade-A Mediator empanelled with the Indian Institute of Arbitration & Mediation for domestic and cross border mediations.</p> <p>Has been involved in multiparty complex civil / business / commercial / corporate mediations and arbitrations. Successfully mediated umpteen numbers of family and custody mediations. Also has the unique experience of mediating sensitive social and political issues.</p> <p>First IMI Certified Mediator from India</p> | |
| Mediation Education and Training | |
| <p>Mediation Training of European Training Team of ADR Chambers UK, affiliated with the Civil Mediation Council, UK (2005)</p> <p>IMI Certified Mediator under the Experience Qualification Path of the International Mediation Institute (2009)</p> | |
| Mediation Teaching and Mentoring | |
| <p>Master Trainer for Professional Mediator Training Program and Certificate Program on Arbitration held by the Indian Institute of Arbitration & Mediation</p> <p>Faculty for training programs on arbitration and mediation for various institutions like National Academy of Defence Production, Nagpur, India, Dubai Judicial Institute, Dubai etc.</p> <p>Involved in developing curriculum for Certificate in Dispute Management (CDM), a distance-ed program of IIAM</p> | |

Mentor of young international mediators under the Young Mediators Initiative (YMI) of the International Mediation Institute.

Instrumental in developing the concept of "IIAM Community Mediation Service", which is a system of decentralized, socially oriented and inexpensive Dispute Resolution Mechanism to serve the needs of the common people

Presented papers in various international and national Conferences and Symposiums and published articles and papers published in various national and international publications.

Mediation Publications

- Book on Arbitration & Mediation based on Arbitration & Conciliation Act, 1996 - January 1999
- "Institutional ADR in India" published by ARyME, Spain – 2004
- "Mediation – Its Origin & Growth in India" published in the Hamline Journal of Public Law & Policy, USA – 2006
- "Bringing Justice to Your Doorsteps" published in "The Indian Arbitrator" – 2009
- "A Mission – A Responsibility" published in the IMI web portal, the Hague – 2009
- "Lawyer Mediator; Non-Lawyer Mediator - Who is Better?" published in "The Indian Arbitrator" – 2009
- "Mediation is Here to Stay" published in Indian Yearbook of International Law and Policy – 2009
- "An Invite for Support of a Community Initiative" published in the IMI web portal, The Hague, Netherlands – 2010
- "Mediation – Its Origin & Growth in India" published originally in 2006 in the Hamline Journal of Public Law & Policy, USA was translated to mandarin and published in the Beijing Arbitration Magazine – 2011
- "The Social & Economic Facet of Alternative Dispute Resolution – Indian Perspective" published in "Poverty and the International Economic Law System" by Universitat Basel supported by the Swiss National Science Foundation – 2012
- "Absence of Universal Mediation Procedure & Ethical Norms – The Risks Faced by the Mediator" published in the Asian Mediation Journal – 2014

Professional Affiliations

Charter Member and President of the Indian Institute of Arbitration & Mediation (IIAM), India and an empanelled accredited Grade-A Mediator of IIAM

Charter Member and Vice-President of India International ADR Association

Charter Member and Secretary General of Mediators' Council of India

Member, Independent Standards Commission and Ethics Committee, International Mediation Institute, The Hague

Chairman of the Sub Committee of Asian Mediation Association for preparing guidelines for certifying mediation courses and accrediting mediators in the AMA Member countries

Senior Fellow of Dispute Resolution Institute of Hamline University School of Law, USA