



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars	
First Name	Allan
Surname	Stitt
Designation	C.Med., C.Arb.
Organisation	ADR Chambers
Educational/Professional Background	
<p>LL.M. Harvard Law School; JD University of Detroit Law School; LL.B. University of Windsor Law School, B.Comm. University of Toronto.</p> <p>President & CEO of ADR Chambers, the largest private ADR services company in the world; mediator, arbitrator, ADR systems design specialist, trainer for negotiation and ADR courses in North America, South America, Europe, Australia, Asia, and Africa.</p>	
Mediation Style	
Facilitative mediator; combination of joint sessions and caucuses.	
Mediation Experience	
<p>Has been mediating since 1992. Before that, practiced as a commercial litigator and conducted some mediations and arbitrations. Experience as a neutral has been primarily related to the following types of disputes: commercial (contract disputes), employment, corporate governance, partnership, workplace, banking, wills & estates, personal injury, professional negligence, sports, and commercial leasing. Has been involved in resolving disputes for large, mid-sized and small companies, partnerships and sole proprietorships. Has participated in numerous disputes where millions of dollars were in dispute and one dispute where billions of dollars were in dispute.</p>	
Mediation Education and Training	
<p>1993 - Advanced Negotiation Course, Program of Instruction for Lawyers, Harvard Law School.</p> <p>1992 - Negotiation and Mediation Workshop, Harvard Law School, taught by Professor Roger Fisher, Professor Frank Sander, and Bruce Patton. Completed as part of LL.M. Program at Harvard Law School.</p>	
Mediation Teaching and Mentoring	
<p>Has taught Mediation, ADR and Negotiation courses throughout the world since 1992. Has taught Negotiation and ADR at the University of Toronto Law School, ADR at the University of Windsor Law School, Negotiation at the University of Notre Dame Law School (South Bend, Indiana), and Negotiation at the University of Lisbon, Portugal. Was a teaching assistant to Professor Roger Fisher</p>	

at Harvard Law School in 1994 and 1995, teaching courses in Negotiation. Has taught hundreds of multi-day ADR courses to thousands of people in North America, South America, Australia, Europe, Asia and Africa. Most of the ADR courses focused on mediation, but has also taught arbitration courses, including two courses in 2008 in Ethiopia for the Ethiopia Arbitration and Conciliation Centre, teaching Ethiopian lawyers and businesspeople how to act as arbitrators for commercial disputes. Is Senior Advisor to the Jerusalem Arbitration Centre, an ADR organization specializing in mediating and arbitrating disputes between Israeli and Palestinian businesses.

Mediation Publications

Mediation: A Practical Guide, (Cavendish Publishing), 2004.

Mediating Commercial Disputes (Canada Law Book), January, 2003. Number one on National Post Business Books bestseller list, July, 2003.

ADR For Organizations: How To Design A System For Effective Conflict Management (John Wiley & Sons), 1998. Number one on Globe and Mail Business Books bestseller list, October, 1998. Translated into Korean, 2011.

ADR Practice Manual, (Editor-in-Chief), (Toronto: CCH Canadian Ltd., 1996 to present). Author of "Mediation" chapter in *ADR Practice Manual*.

"The Role of A.D.R. in the Civil Justice System" (1996) Rethinking Civil Justice: Research Studies for the Civil Justice Review, Volume 2, page 449, (co-authored with Francis J.F. Handy and Peter Simm), commissioned by the Ontario Law Reform Commission.

Professional Affiliations

Member of the Law Society of Upper Canada; Member of the Ontario Bar Association and the American Bar Association; Distinguished Fellow, International Academy of Mediators (IAM); Certified Mediator, International Mediation Institute (IMI); Past Chair, Board of Directors, Mediator and Arbitrator, Sport Dispute Resolution Centre of Canada (SDRCC); International Panel of Arbitrators, International Centre for Dispute Resolution (ICDR); Arbitrator, Canadian Transportation Agency (CTA); Committee Member, Ontario Mandatory Mediation Program – Toronto.