



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars	
First Name	Alan
Surname	Limbury
Designation	Mr.
Organisation	Strategic Resolution
Educational/Professional Background	
<ul style="list-style-type: none">• BA (Hons.)(Jurisprudence), University of Oxford, 1963, MA, University of Oxford, 1968.• Master of Dispute Resolution (MDR), University of Technology, Sydney, 1997.• Barrister, United Kingdom (Inner Temple), 1964.• Legal Practitioner, High Court of Australia and Supreme Courts of the Australian Capital Territory, New South Wales, Queensland and Victoria (from 1965).• Specialist Accredited Mediator, Law Society of NSW, since 1995.• LEADR Advanced Mediator since 1997.• Trained in arbitration by the World Intellectual Property Organization, 2000 and 2004 and by the Chartered Institute of Arbitrators, 2003-4. Chartered Arbitrator (2005-2010).• Member, Accredited Mediator and Grade 1 Arbitrator, Institute of Arbitrators & Mediators Australia, 2005-2012.• CEDR Accredited Mediator, 2005.• Qualified Dispute Resolver, The Academy of Experts, 2005.• Accredited as an Experience Qualified Mediator under the Australian National Mediator Standards since 2008.• International Mediation Institute Certified Mediator since 2011: see www.imimmediation.org.	
Mediation Style	
<p>Alan practises "Principled Negotiation" and interests-based mediation taking a non-judgmental approach, while not shrinking from reality-testing and raising possible options for agreement. He is creatively facilitative, seeking a broad focus, persistent and patient throughout. Alan has a calm, respectful approach, remaining ostensibly optimistic. He often rigorously tests lawyers in confidential session with their clients to obtain a realistic appraisal of their prospects in court or before an arbitrator. An empathetic mediator, Alan is able to help craft a process to suit the needs of the parties while being mindful of but not rigidly bound to any format. He is strictly observant of confidences.</p> <p>He was described in the 1996/97 edition of Legal Profiles as 'the leading practitioner' in ADR in Sydney, by The Times of London in June 2007 as "the leading Australian mediator" and by Who's Who Legal 2013 as "one of the most highly regarded" commercial mediators worldwide and "a genius".</p>	
Mediation Experience	
<p>Alan has been mediating since 1986 part time and since 1996 full time, with wide experience as sole mediator in over 1,800 commercial and intellectual property disputes of all kinds in Australia, New Zealand and the UK, in which parties are legally represented. He has had mediation experience in Administrative Law, Advertising, Agency, Dealership & Distributorship, Banking & Finance, Building & Construction, Commercial Litigation, Competition Law, Consumer Protection, Environment, Health Care,</p>	

Information Technology, Insurance & Reinsurance, Intellectual Property of all kinds, Local Government, Partnership, Personal Injury & Clinical Negligence, Pharmaceutical Industry, Professional Negligence and Retail Tenancy.

Mediation Education and Training

- Trained in negotiation and mediation at Harvard University in 1986, 1987 and 1991.
- Trained in mediation by ACDC, 1986; CDR Associates, Colorado, 1988; Institute of Arbitrators Australia (Advanced), 1989; Law Society of New South Wales (Advanced), 1993 and University of Technology, Sydney (Advanced), 1993.

Mediation Teaching and Mentoring

- Assisted Harvard Professor Roger Fisher in teaching negotiation in Australia in 1988 and 1994 and as a Teaching Fellow at Harvard in 1991.
- Mediation trainer with Harvard Professor Frank E.A. Sander and mediators Linda Singer and Michael Lewis: Harvard Mediation Workshops, Sydney 1994 and Harvard June 1995.
- Adjunct Professor, Faculty of Law, the University of Sydney (2009-2010), teaching mediation.
- Presently assistant lecturer in Negotiation (postgraduate) and Dispute Resolution (undergraduate and postgraduate) at the University of New South Wales.
- Mentor to LEADR mediators for several years.

Some Mediation Publications

- "Should Mediation be an Evidentiary 'Black Hole'?" University of New South Wales Law Journal Vol. 35(3) 914 (Forum), November, 2012
- "Some Aspects of Mediation in Australia" Vadim Abolonin, Svetala Zagaynova (eds) Kommercheskaya mediatsia; teoria i praktika, Infotropic Media, Moscow, 2012.
- "Getting the best of both worlds with Med-Arb": Law Society of NSW Journal, September 2010, Vol. 48 No. 8, 62-65.
- "Resolving IP disputes by mediation": Law Society of NSW Journal, August 2010, Vol. 48 No. 7, 75-77.
- "Should there be a distinct 'Mediation Privilege'?: Chapter III, the Newsletter of the Law Council of Australia Federal Litigation Section, March 2009, Vol.2.
- "Compulsory ADR before proceedings begin?": *ADR Bulletin*: Vol. 1: No. 1, Article 4 (1998), <http://epublications.bond.edu.au/adr/vol1/iss1/4>, republished in LEADR Update, March 2009.

Some Professional Affiliations

- Sole Practitioner, Solicitor and Barrister of the Supreme Court of New South Wales.
- Life Member, the Law Society of New South Wales.
- Honorary Life Member, Business Law Section, Law Council of Australia.
- Member of the Independent Standards Commission of the International Mediation Institute.
- Member of the mediation panels of the Singapore International Mediation Centre, the World Intellectual Property Organization, the International Mediation Institute, the Kuala Lumpur Regional Centre for Arbitration, the National Arbitration Forum (Intellectual Property Panel), the CPR Global Panel of Distinguished Neutrals, ADR Group Ltd., ADR Chambers International, Middlesex and Thames Valley Mediators, the Australian Self-Medication Industry, the Law Society of New South Wales, LEADR (Advanced Panel), the Australian Commercial Disputes Centre, the New South Wales District Court and the New South Wales Small Business Commissioner Retail Tenancy Unit.
- Member, Advisory Board of the Association of Mediation Assessors, Trainers and Instructors (AMATI).