

## International Mediator's Curriculum Vitae

### Personal Particulars

First Name  
ALAN

Last Name  
LIMBURY

Designation  
Mr

Organisation  
Strategic Resolution

Nationality  
British and Australian

Languages (Native and/or professional working proficiency)  
English

### Mediation Practice Areas

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Accountancy                             | <input checked="" type="checkbox"/> Mining  |
| <input type="checkbox"/> Aviation & Airports                                | <input type="checkbox"/> Workplace Health & Safety  |
| <input checked="" type="checkbox"/> Banking/Finance                         | <input type="checkbox"/> Oil & Gas  |
| <input checked="" type="checkbox"/> Business Interruption analysis          | <input checked="" type="checkbox"/> Real Estate   |
| <input type="checkbox"/> Energy   | <input type="checkbox"/> Risk Management  |
| <input checked="" type="checkbox"/> Information Technology                  | <input type="checkbox"/> Scientific Forensics   |
| <input checked="" type="checkbox"/> Intellectual Property                   | <input type="checkbox"/> Sports Disputes (Law & Infrastructure)   |
| <input checked="" type="checkbox"/> Infrastructure/Construction/Engineering | <input checked="" type="checkbox"/> Telecommunications  |
| <input type="checkbox"/> Maritime & Shipping Logistics                      | <input type="checkbox"/> Others (please specify) Retail Tenancy,<br>Farm Debt, Professional Negligence,<br>Insurance_____ |

### Educational/Professional Background

- BA (Hons.)(Jurisprudence), University of Oxford, 1963.
- MA, University of Oxford, 1968.
- Master of Dispute Resolution (MDR), University of Technology, Sydney, 1997.
- Barrister, United Kingdom (Inner Temple), 1964.
- Legal Practitioner, High Court of Australia and Supreme Courts of the Australian Capital Territory, New South Wales, Queensland and Victoria 1965-2017.

Having practised as a litigation lawyer before turning full time to mediation and domain name arbitration, Alan has over 30 years of experience mediating commercial and intellectual property disputes of all kinds in Australia, New Zealand and the UK, in which parties are legally represented. He was described by Who's Who Legal: Mediation 2018 as "one of the best mediators in the world" and by Who's Who Legal: Australia 2019 as

one of the three "Most Highly Regarded" mediators "for their expertise in handling sophisticated disputes across a wide range of industries".

### Mediation Style

Alan is a practitioner of principled negotiation and interests-based mediation taking a non-judgmental approach, while not shrinking from reality-testing and raising possible options for agreement. He is creatively facilitative, seeking a broad focus, persistent and patient throughout.

Alan has a calm, respectful approach, remaining ostensibly optimistic. He often rigorously tests lawyers in confidential session with their clients to obtain a realistic appraisal of their prospects in court or before an arbitrator.

An empathetic mediator, Alan is able to help craft a process to suit the needs of the parties while being mindful of but not rigidly bound to any format. He is strictly observant of confidences.

### Mediation Experience

Alan has been mediating since 1987 part time and since 1996 full time. Alan also has experience in assisting companies to devise negotiation strategies and to prepare, together with their in-house and external lawyers, for negotiations to resolve long running litigious disputes, including class actions.

### Mediation Education and Training

- Trained in negotiation and mediation at Harvard University in 1986, 1987 and 1991.
- Trained in mediation by ACDC, 1986; CDR Associates, Colorado, 1988; Institute of Arbitrators Australia (Advanced), 1989; Law Society of New South Wales (Advanced), 1993 and University of Technology, Sydney (Advanced), 1993.
- Trained in arbitration by the World Intellectual Property Organization, 2000 and 2004 and by the Chartered Institute of Arbitrators, 2003-4.

### Some Professional Affiliations

- Specialist Accredited Mediator, Law Society of NSW, 1995-2017.
- LEADR Advanced Mediator since 1997 (now Resolution Institute).
- Member, Accredited Mediator and Grade 1 Arbitrator, Institute of Arbitrators & Mediators Australia, 2005-2012.
- Accredited as an Experience Qualified Mediator under the Australian National Mediator Standards since 2008.
- International Mediation Institute Certified Mediator since 2011.
- Distinguished Fellow, the International Academy of Mediators, 2016.
- Member of the mediation panels of the Consumer Health Products Australia, the World Intellectual Property Organization, the National Arbitration Forum (Intellectual Property Panel), the Singapore International Mediation Centre, the Kuala Lumpur Regional Centre for Arbitration, the Hong Kong International Arbitration Centre, the Arab Center for Dispute Resolution, CEDR Solve Direct (2008-1010), The Academy of Experts (2005-1009), The Chartered Institute of Arbitrators (2005-2010), ADR Group Ltd., ADR Chambers International, Middlesex and Thames Valley Mediators, the Law Society of New South Wales, LEADR (now Resolution Institute) Advanced Panel, the Institute of Arbitrators and Mediators Australia (2004-2012), The Chartered Institute of Arbitrators (Australian Branch) (2005-2010), the Australian Disputes Centre, the Dispute Resolution Unit, Office of the Small Business Commissioner (NSW).

### Testimonials (optional)

This is my IMI review by Harold Werksman [hwerksman@tglaw.com.au](mailto:hwerksman@tglaw.com.au) :

This feedback is based on the 58 reports from 2005 to 2014 inclusive, relating to the mediations conducted mainly in Australia but also some from overseas. The feedback reports came from organisations as well as parties who had taken part in mediations conducted by Alan and professionals in the mediation field who had known Alan for many years. The feedback for all the above sources has without exception been favourable and most of them very favourable. Examples of these favourable comments by parties on his performance include the following features in relation to his approach: • Excellent ability to work with disputants, good listening ability and putting people at ease • He demonstrated intuition and patience as well as compassion • He was very fair, helpful and impartial, allowing parties to express themselves • He was very helpful in identifying alternatives • Good at controlling the process • Helped parties understand each other • He was persuasive but not in an aggressive way • He was calm and had an orderly focus on the issues • Was willing to make pro-active suggestions • He is a mature, careful and relaxed mediator and is perceived by the parties as non-threatening and trustworthy • He displayed a nuanced understanding of the legal tests and inherent weaknesses in each party's case and a practical view of the benefits of a settlement • He identified positive commercial benefits not apparent to the parties • He was skilled in identifying commercial risks . He was relaxed and clear. He acted as a guide and a reframer, he challenged the parties and reflected the issues well. No negative comments were made by the parties in their feedback. Examples of the favourable comments offered by organisations included: • He is a highly regarded member of the Australian mediation community • He is an extremely capable mediator and settled many matters which had commenced in court • He has particular expertise in assessing options and settlement scenarios in cases where deep-seated emotions often evident in the dispute • He is courteous, patient, pleasant in his dealings with the parties and with the members of the legal profession • He conducts mediations in a careful and professional manner • He is an effective co-mediator and works well as a team member • Even though the matter in dispute was not settled through mediation, Alan conducted himself in an exemplary manner as a mediator – a major part of the dispute did in fact settle later on. • Regardless of the mediation outcome, Alan's services and knowledge of the mediation process have been a key element in securing a successful resolution of some difficult disputes. I was very happy with him as a mediator and would recommend him. Micheline Dewdney Harold Werksman Reviewers